

## **Declaration of Partnership Building**

We hereby declare that we will focus on the following matters in order to build new partnerships by promoting cooperation, coexistence, and co-prosperity with our suppliers in the supply chain and businesses seeking to create value.

### **1. Coexistence and co-prosperity of the entire supply chain, and new cooperation that transcends company size, business affiliation, etc.**

We will strive to increase added value throughout the supply chain by engaging not only with direct suppliers but also with those in deeper layers. We aim to establish a relationship of co-existence and co-prosperity through cooperation that transcends existing business relationships and company sizes.

(Specific matters)

#### (a) Initiatives between companies

- As a company serving as social infrastructure for the lives and health of the people of our nation, we will promote the cooperation in planned delivery and joint delivery with other companies, and the efficiency of the entire supply chain's delivery process with the aim of establishing a sustainable distribution network for pharmaceutical products and achieving a stable supply thereof.
- We are on a social mission to continue supplying pharmaceutical products and other related products stably even in emergency circumstances such as disasters and pandemics, and will establish a business continuity plan (BCP) for the entire supply chain through cooperation with pharmaceutical manufacturers, administrative organs, local governments and medical institutions.

#### (d) Go green activities

We will promote the efficiency of the entire supply chain's delivery process by facilitating planned delivery and joint delivery, and thereby will contribute to the reduction of greenhouse gas emissions.

#### (e) Efforts aimed at health-focused management

As a company recognized as a Certified Health and Productivity Management Outstanding Organization, we will take the initiative on work-style reform such as resolution of the issue of long working hours, will exchange and share the accumulated know-how with our suppliers and customers, and will facilitate the resolution of the issue of long working hours in the entire supply chain and other related efforts.

### **2. Compliance with the "Promotion Standards"**

We will comply with the "Promotion Standards" (desirable business practices between contractors and subcontractors based on the Act on the Promotion of Subcontracting Small and Medium Enterprises). This includes improving methods for ordering, price determination, and payment, as well as refining transaction terms related to molds and protecting intellectual property. We will actively correct trade practices and business practices that hinder the establishment of partnerships with our suppliers. Furthermore, we will strive for fair transactions in business-to-business dealings with entities other than small and medium-sized subcontractors. medium-sized subcontractors.

### 3. Other matters (optional)

- We will, in conformity with the “TOHO HOLDINGS Group’s Procurement Policy”, always endeavor to communicate with our suppliers on an equal footing and in good faith so that we can develop together with, coexist and co-prosper with, our suppliers as good partners on the basis of a strong relationship of trust between us and our suppliers in the course of our procurement activities.
- We will work on strengthening our relationship with our suppliers continuously so that the entire supply chain can remain resilient and wholesome.
- The Group is on a social mission to continue supplying pharmaceutical products and other related products stably even in emergency circumstances such as disasters and pandemics and will establish and implement a Business Continuity Plan (BCP) for the entire supply chain.

January 15, 2026

I hereby declare this based on a full understanding of the "Promotion Standards" under the Act on the Promotion of Subcontracting Small and Medium Enterprises.

TOHO HOLDINGS CO., LTD.

Name of Company

Hiromi Edahiro, Representative Director, President and CEO

Title and Name (of a person who has the right to represent the company)

(Remarks)

- This Declaration will be published on the portal site operated by a public interest incorporated foundation named the National Association of Small and Medium Enterprise Promotion Organizations.
- In cases where this Declaration is considered to have not been fulfilled, such as cases where a competent minister has provided guidance or advice pursuant to the “Promotion Standards”, this Declaration may be deleted from the portal site.